



**SUBIC BAY**  
METROPOLITAN AUTHORITY



## CERTIFICATION

This is to conditionally certify that in the Regular Meeting of the Board of Directors of the Subic Bay Metropolitan Authority held on July 6, 2021 that without prejudice to COA Regulations and pertinent laws on the matter, the Board PASSED a resolution as follows:

### AMENDMENTS TO THE POLICY ON MEDICAL ASSISTANCE

“Resolve, as it is hereby resolved, that upon recommendation of Management and without prejudice to COA Regulations and pertinent laws on the matter, the Board hereby approves the amendments to the Policy on Medical Assistance, as follows:

EXISTING POLICY	AMENDMENTS
<input type="checkbox"/> All SBMA personnel, regardless of employment status, who incur expenses for their medical treatment, or for their <b>direct dependents</b> , beyond those covered by the <b>Philippine Health Insurance Corporation (Philhealth)</b> , may avail of medical assistance	<ul style="list-style-type: none"> <li>➤ <b>First Degree Dependents: Children, Parents, Spouse</b></li> <li>➤ No request for Medical Assistance shall be granted <b>unless the employee has exhausted all other means to defray the costs of his/her medical treatment or of his/her dependents</b>, such as:             <ul style="list-style-type: none"> <li>• Employees' Compensation benefits</li> <li>• SSS/GSIS sickness benefit</li> <li>• Group Personal Accident Insurance,</li> <li>• Leave monetization</li> </ul> </li> </ul>
<input type="checkbox"/> For less serious illnesses/conditions- PhP100,000.00/employee/year  <b>WHEN THE COST OF MEDICAL EXPENSES EXCEEDS P250,000.00</b>	<ul style="list-style-type: none"> <li>➤ <b>Php60,000.00/employee/year until end of September 2021, subject to review to determine whether or not the same will be further amended to Php50,000.00/employee/year after September 2021 until end of the year</b></li> </ul>
<input type="checkbox"/> In case of serious illnesses and/or life-threatening conditions, additional amount of	<ul style="list-style-type: none"> <li>➤ <b>Php100,000.00/employee/year (instead of P150,000.00/employee/year)</b></li> </ul>

Subic Bay Metropolitan Authority  
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**CC-21-077**



*(Handwritten initials)*

<p>PhP150,000.00/employee/ year</p> <p>may be extended</p> <p><input type="checkbox"/> In case of serious illnesses or injury while in the performance of official duty, additional amount of PhP300,000.00/employee/year may be extended</p>	<p>➤ <b>PhP200,000.00/employee/year (instead of P300,000.00/employee/year)</b></p>
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A hard copy of Management's PowerPoint presentation is incorporated herein by way of reference."

The aforesaid resolution may be subject of amendment/s, revision/s, or whatever action the Board may take thereon when the minutes of the July 6, 2021 Board meeting is submitted for the Board's ratification on its next meeting.

This Certification is a confidential document and should only be used for the purpose of facilitating the necessary documentation of subject board approval.

July 12, 2021

  
**JENNIFER T. GUIANG**  
 Board Secretary V