

SBMA BOARD OF DIRECTORS AND OFFICIALS  
SUMMARY OF SALARIES, BENEFITS AND ALLOWANCES  
AS OF September 28, 2017

Position/ Designation	Chairperson, Administrator and CEO	Board of Directors	Senior Deputy for Administrator	Deputy Administrator	Manager
<b>A. BOARD OF DIRECTORS</b>					
<b>1. PER DIEM</b>					
a. Per Diem- Regular Board Meeting	none	P15,000.00 per board meeting or a maximum of P360,000.00 per annum.	none	none	none
b. Per Diem-Committee Meeting	none	P9,000.00 per committee meeting or a maximum of P216,000.00 per annum.	none	none	none
<b>2. REIMBURSEABLE EXPENSES</b>					
a. Accomodation/ Lodging	none	P5,000.00 per night for attendance to regular board meetings and committee meetings	none	none	none
b. Gasoline	none	Reimbursable upon submission of official receipt	none	none	none
c. Communication	Please see Item B. Management	P3,500.00 per month for postpaid and P2,500 per month for prepaid.	Please see Item B. Management		
d. Meals	none	P500.00 for stop over meals during official travel to/ from meetings	none	none	none
e. Other Expenses (meals during business meetings, toll fees etc.)	Reimbursable upon presentation of Official Receipts and other supporting documents.	Reimbursable upon presentation of Official Receipts and other supporting documents.	none	none	none
<b>3. BONUS AND INCENTIVES</b>					
	Please see Item B. Management	Performance Based Bonus (PBB) per annum	Please see Item B. Management		
<b>B. MANAGEMENT</b>					
<b>1. BASIC SALARY</b>					
	P117,601.00 per month	none	P106,454.00 per month	P96,363.00 per month	P78,960.00 per month
<b>2. ALLOWANCES &amp; OTHER BENEFITS</b>					
a. PERA	P2,000.00 per month	none	P2,000.00 per month	P2,000.00 per month	P2,000.00 per month
b. Representation Allowance	P11,000.00 per month	none	P10,000.00 per month	P9,000.00 per month	P8,500.00 per month
c. Transportation Allowance	P11,000.00 per month. (P0.00 effective June 1, 2017 due to assignment of vehicle/gasoline)	none	P10,000.00 per month	P9,000.00 per month	P8,500.00 per month
d. Bonus and Incentives	13th month pay, 14th month pay, P5,000.00 cash gift, Performance Enhancement Incentive (PEI), Performance Based Bonus (PBB) per annum	Please see Item A. Board of Directors	13th month pay, 14th month pay, P5,000.00 cash gift, Performance Enhancement Incentive (PEI), Performance Based Bonus (PBB) per annum	13th month pay, 14th month pay, P5,000.00 cash gift, Performance Enhancement Incentive (PEI), Performance Based Bonus (PBB) per annum	13th month pay, 14th month pay, P5,000.00 cash gift, Performance Enhancement Incentive (PEI), Performance Based Bonus (PBB) per annum
e. Extra-ordinary & Miscellaneous Expenses	P180,000.00 per annum	none	P132,000.00 per annum	P117,600.00 per annum	none
f. Clothing/Uniform	P5,000.00 per annum	none	P5,000.00 per annum	P5,000.00 per annum	P5,000.00 per annum
g. Housing Privilege	With free use of Housing and electric expense of up to P5,000.00 per month	none	With free use of Housing and electric expense of up to P5,000.00 per month	With free use of Housing and electric expense of up to P5,000.00 per month	With free use of Housing and electric expense of up to P5,000.00 per month
h. Communication	Allowable spending limit of P5,000.00 per month	Please see Item A. Board of Directors	Allowable spending limit of P3,500.00 per month	Allowable spending limit of P3,500.00 per month	Allowable spending limit of P1,800.00 per month